



A Center for Behavioral Health Innovation

POSITION ANNOUNCEMENT

COMMUNITY HEALTH WORKER

Interested candidates can submit resumes to hr@alliesincaring.org

Allies in Caring provides culturally responsive mental health services throughout South Jersey. We address the major clinical, public health, and societal problems caused by persisting racial and ethnic disparities in mental health care by emphasizing language-accessible and culturally affirming counseling, education, and advocacy for underserved communities; supporting the development of bilingual/ bicultural behavioral health professionals; and collaborating with key stakeholders, constituency groups and public and private partners. We make mental health services more accessible to culturally and linguistically diverse populations, including Spanish-speaking families, Deaf and Hard of Hearing individuals, and people with developmental disabilities.

Purpose of The Community Health Worker Role

The Community Health Worker is responsible for helping patients and their families to navigate and access community services, other resources, and adopt healthy behaviors. Their activities promote, maintain, and improve the health of individuals and their families.

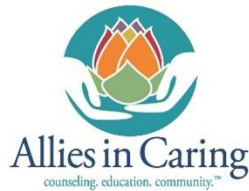
This part time position is supervised by the Community Resource Manager and requires on site hours at our Con-Vivir wellness hub in Hammonton and some travel in the community. The hours for this position are approximately 10 to 15 hours per week, however, may vary due to program needs. Some scheduling flexibility is available, and this position may require some evening, weekend, and virtual responsibilities.

Responsibilities include but are not limited to:

- Acting as an advocate for the individual/family
- Establishing trusting relationships with individuals and their families
- Providing ongoing follow up, basic motivational interviewing and goal setting
- Assisting with service and care coordination with outside agencies
- Following up with individuals using phone calls and community visits
- Providing referrals for services to community agencies as necessary
- Document all contacts and relevant information within established timeframes
- Attend regular staff meetings, trainings, and other meetings, as requested
- Additional responsibilities as required

Requirements:

- Minimum high school diploma or GED.
- Interest in helping others.



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- Bilingual in Spanish or American Sign Language preferred.
- Active, valid Driver's License, reliable transportation and ability to travel independently.
- Successfully complete pre-employment requirements including criminal background check.

Core Competencies:

- Exhibits professionalism in manner, behavior, communication, and dress.
- Ability to maintain confidentiality.
- Exercises judgment and diplomacy in representing Allies In Caring within the community and among diverse groups.
- Ability to get along with others and handle difficulties or conflicts in appropriate ways.
- Strong time management, creativity and problem-solving skills.
- Attention to detail and dependability.
- Ability to interact respectfully with people from diverse socioeconomic, cultural, and ethnic groups and demonstrated ability to work well with colleagues and the public.

Allies in Caring is an Equal Opportunity Employer